**Lakehead Dance Team Contracts**

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that by being a part of the Lakehead University Dance Team, I am required to commit to and respect the team and members within the team.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, recognize that the Lakehead University Dance Team has an attendance policy. The LUDT attendance policy is as follows:

Lakehead University Dance Team members are expected to attend all team practices (Saturday and Sunday - 6:30 to 8:30), and inform the Captains via the team email lakeheadudanceteam@gmail.com or phone (i.e. call or text) of any absence in advance (minimum 24 hours).

First Semester:

One absence - strike

Second absence - strike and warning

Third absence - within the discretion of the Captain and Exec Team to remove a member from the performance team

Second Semester:

One absence - strike and warning

Second absence- within the discretion of the Captain and Exec Team to remove a member from the performance team.

The executive team recognizes the importance of each team member's schooling, but missing a practice to study will not be considered a valid excuse. Members of the team are expected to stay organized with school work so they can remain a member of the team. Members of the team are expected to manage their time efficiently in order to maintain responsibilities outlined in this contract.

In addition, if a team member misses a practice it is required that the team member makes up the time so they are not behind.

Please note that strikes are to the discretion of the Captains and will be given within reason. Members will also be informed when a strike is given.

In addition, I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that when attending practices I should be present, prepared, and able to participate to my full ability. Therefore, the team policy states if you attend any practice under the influence of any recreational drug (this includes alcohol and marijuana) the Captain’s have authority to ask you to leave and a strike will be given.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that by being apart of the LUDT that I am expected to attend organized performances, and to help, when possible, with fundraising and other events the LUDT attends/participates in. In addition, the LUDT attends minimum one dance competition and my attendance is expected and required unless discussed otherwise prior to December 1, 2023.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that at these events I am to conduct myself in an appropriate manner and will refrain from attending events and performances having taken any sort of recreational drug. If it comes to the attention of a captain that a team member has broken this rule they will be asked to leave and given a strike.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that being a part of the LUDT means I will make the teams group numbers the highest priority. If I would like to perform a solo/duet/trio/small group at a competition under the team’s name, I must continue to demonstrate a commitment to the group numbers first. If I do not demonstrate this commitment, my solo/duet/trio/small group may not be entered under the Lakehead University Dance Team.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that if I chose to perform a solo/duet/trio/small group under the Lakehead University Dance Team, the completed solo/duet/trio/small group must be shown to the captain and/or a member of the executive team, before January 31st. This ensures that my solo/duet/trio/small group will be prepared with enough time to clean before competition.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, recognize that the LUDT has a membership fee of $20, and that additional fees may exist. Due to competition fees, costume fees, and other expenses the team has, the current funding does not cover all expenses, therefore these costs will be out of pocket. Please note, fundraisers and the membership fee will be used to mitigate some of these costs.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, understand that there is a no drama policy on the LUDT. Gossiping, bullying, or slandering the LUDT name will result in a meeting with the Captains and possible dismissal from the team. The LUDT is a space for people to express themselves through dance, be supported and encouraged by team members, and to participate in dance/exercise. The LUDT feels strongly about this space being one that is positive, and therefore gossip and bullying will not be tolerated and should be reported to the Captain.

Additionally, the executive team is responsible for classes, choreography, and cleaning. Disrespect towards these vital members creates a very difficult atmosphere and impacts the smooth runnings of the team. Therefore, disruption during practices and/or disrespect to the executive team will result in a meeting with the Captain and possibly a strike or dismissal from the team.

Please note: Throughout this document the term “strike” has been used. Three strikes will result in a meeting with the Team Captains and possible termination from the team - Attendance will be kept separate from this.

By signing below you are stating that you have read, understood, and agreed to all of the policies and expectations listed/described above.

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Name Date

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Captains Signature Date

PHOTO RELEASE FORM

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hereby grant permission to *the Lakehead University Dance Team)* to use photographs and/or video of me taken during practices and performances in publications online, and in other communications related to promoting the Team.

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Signature

